

Applications are invited for appointment of following teaching and non-teaching posts under the rules of Tenure Track Statutes (TTS) and University Cadre on Contract/regular/ adhoc basis under SHC&ME, rules at King Edward Medical University, Lahore.

| S.# | Name of Post | No. of Seats | Age Limit | BPS | Qualification/ Experience/ Research |
|-----|--|--|----------------------|-----------------------------------|--|
| 1 | Professor of Clinical Sciences • Anesthesia • Oral & Maxillofacial Surgery | 01 01 | 57 years 57 years | BPS-20 BPS-21 University cadre | <p>Offered in following mode of appointments, Adhoc basis</p> <p>According to the Government of the Punjab, Department of SHC&ME, Teaching Rules.</p> <p>OR</p> <p>UNIVERSITY CADRE</p> <p>1. MBBS or equivalent Medical Qualification as determined by PM&DC / HEC.</p> <p>2. MS/FCPS/Ph.D (in respective subject)/ membership of Royal Colleges (UK)/ Diplomate of American Board.</p> <p>OR</p> <p>Other terminal equivalent qualification in the specialty recognized / registered by the HEC.</p> <p>3. Ten years post terminal qualification level teaching experience in a HEC recognized university or postgraduate institution or professional experience in the relevant field in a national or international organization.</p> <p>4. At least 15 research publications (with at least 5 publications in the last 5 years) be published in standard medical journal as approved by HEC.</p> <p>5. Ph.D without major clinical qualification will not be eligible.</p> <p>OR</p> <p>Tenure Track Statutes</p> <p>1. MBBS or equivalent medical qualification as determined by HEC / PM&DC with MS / FCPS/ membership of Royal College (UK) / Diplomate of American Board or equivalent (as determined by HEC).</p> <p>2. With either 11 years post relevant terminal degree or minimum of 7 years of post-relevant terminal degree experience with at least 12 years of experience prior to the relevant terminal degree. The experience to be counted is of teaching / research in a recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization.</p> <p>3. 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| | | | 65 Years | After retirement | <p>AFTER RETIREMENT (only for Oral & Maxillofacial Surgery)</p> <p>(1) University Cadre</p> <p>MBBS or equivalent Medical Qualification as determined by PM&DC / HEC.</p> <p>2. MS/FCPS/Ph.D (in respective subject)/ membership of Royal Colleges (UK)/ Diplomate of American Board.</p> <p>OR</p> <p>Other terminal equivalent qualification in the specialty recognized / registered by the HEC.</p> <p>3. Ten years post terminal qualification level teaching experience in a HEC recognized university or postgraduate institution or professional experience in the relevant field in a national or international organization.</p> <p>4. At least 15 research publications (with at least 5 publications in the last 5 years) be published in standard medical journal as approved by HEC.</p> <p>5. Ph.D without major clinical qualification will not be eligible.</p> <p>(2) Adhoc Basis.</p> <p>Appointment will be made as per SHC&ME Department Teaching Rules in BPS-20 on contract basis. Hence, the upper age limit is 65 Years as per Govt notification.</p> |
| 2 | Professor of Biomedical Sciences | 01 | | TTS | <p>ONLY OFFERED UNDER TTS</p> <p>1. PH.D or relevant terminal qualification from a recognized and reputable institution (as determined by HEC).</p> <p>2. With either 11 years post relevant terminal degree or minimum of 7 years of post-relevant terminal degree experience with at least 12 years of experience prior to the relevant terminal degree. The experience to be counted is of teaching / research in a recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization.</p> <p>3. 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 3 | Professor of Basic Sciences • Physiology | 01 | 67 years 57 years | BPS-20 BPS-21 University cadre | <p>Offered in following mode of appointments, Adhoc basis</p> <p>According to the Government of the Punjab, Department of SHC&ME, Teaching Rules.</p> <p>OR</p> <p>UNIVERSITY CADRE</p> <p>1. MBBS or equivalent medical qualification as determined by HEC / PM&DC.</p> <p>2. Ph.D / FCPS in respective subject or equivalent qualification as determined by PM&DC/ HEC.</p> <p>3. 10 years post M.Phil teaching experience in an HEC recognized university or HEC recognized Medical/ Dental College.</p> <p>4. At least 15 research publications (with at least 5 in last five years) be published in standard medical journal as approved by HEC or PM&DC).</p> <p>OR</p> <p>Tenure Track Statutes</p> <p>• MBBS or equivalent medical qualification as determined by HEC/ PM&DC with Ph.D or relevant terminal qualification from a recognized and reputable institution (as determined by HEC).</p> <p>• With either 11- years' post relevant terminal degree or minimum of 07 years of post -relevant terminal degree experience with at least 12 years of experience prior to the relevant terminal degree. The experience to be counted is of teaching/ research in a recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</p> <p>• 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals, recognized for the purpose of appointment on tenure track by the Higher Education Commission, are required.</p> <p>AFTER RETIREMENT</p> <p>(1) University Cadre</p> <p>1. MBBS or equivalent medical qualification as determined by HEC / PM&DC.</p> <p>2. Ph.D / FCPS in respective subject or equivalent qualification as determined by PM&DC/ HEC.</p> <p>3. 10 years post M.Phil teaching experience in an HEC recognized university or HEC recognized Medical/ Dental College.</p> <p>4. At least 15 research publications (with at least 5 in last five years) be published in standard medical journal as approved by HEC or PM&DC).</p> <p>(2) Adhoc Basis.</p> <p>Appointment will be made as per SHC&ME Department Teaching Rules in BPS-20 on contract basis. Hence, the upper age limit is 65 Years as per Govt notification.</p> |
| 4 | Associate Professor of Basic Medical Sciences • Forensic Medicine & Toxicology • Pathology • Pharmacology • Physiology | 01 01 01 01 | 50 years | BPS-19 BPS-20 University cadre | <p>Offered in following mode of appointments, Adhoc basis</p> <p>According to the Government of the Punjab, Department of SHC&ME, Teaching Rules.</p> <p>OR</p> <p>UNIVERSITY CADRE</p> <p>1. MBBS or equivalent medical qualification as determined by HEC/ PM&DC.</p> <p>2. Ph.D / FCPS in respective subject or equivalent qualification as determined by PM&DC/ HEC.</p> <p>3. Ten years teaching experience in a HEC recognized university or HEC recognized medical college.</p> <p>OR</p> <p>5 years post M.Phil / FCPS teaching experience.</p> <p>4. At least 10 research publications (with at least 04 years in last 05 years) be published in standard medical journals as approved by the HEC or PM&DC.</p> <p>OR</p> <p>Tenure Track Statutes</p> <p>• MBBS or equivalent medical qualification as determined by HEC / PM&DC with Ph.D or relevant terminal qualification from a recognized and reputable institution (as determined by HEC).</p> <p>• With either 6-years post relevant terminal degree or minimum of 4-years of Post-relevant terminal degree experience with at least 6 years of experience prior to the relevant terminal degree. The experience to be counted is of teaching/research in a recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</p> <p>• 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |
| 5 | Associate Professor of Clinical Sciences Anesthesia Dermatology Nephrology Neurology Paed Medicine Preventive Paediatrics Radiotherapy Surgery Urology Ophthalmology Paed Surgery | 05 01 01 01 01 01 01 01 02 02 01 | 50 years | BPS-19 BPS-20 University Cadre | <p>Offered in following mode of appointments, Adhoc basis</p> <p>According to the Government of the Punjab, Department of SHC&ME, Teaching Rules.</p> <p>OR</p> <p>UNIVERSITY CADRE</p> <p>1. MBBS or equivalent medical qualification as determined by HEC/ PM&DC.</p> <p>2. MS/MD/FCPS / Ph.D (in respective subject)/ membership of Royal Colleges (UK)/ Diplomate of American Board.</p> <p>OR</p> <p>Other terminal equivalent qualification in the specialty recognized/registered by the HEC/PM&DC.</p> <p>3. Five years teaching experience equal to Assistant Professor in an HEC recognized university or HEC recognized Medical College.</p> <p>4. At least 10 research publications (with at least 4 in last five years) be published in standard medical journal as approved by the HEC/ PM&DC.</p> <p>5. PHD without major clinical Qualification will not be eligible.</p> <p>OR</p> <p>Tenure Track Statutes</p> <p>• MBBS or equivalent medical qualification as determined by HEC/ PM&DC with M.S. / M.D/ FCPS membership of Royal colleges (UK) / Diplomate of American board or equivalent (as determined by HEC).</p> <p>• With either 6-years post relevant terminal degree or minimum of 4-year of post-relevant terminal degree experience with at least 6 Years of experience prior to the relevant terminal degree. The experience to be counted is to be of teaching/Research in a recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization.</p> <p>• 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p> |

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| 6 | Assistant Professor of Basic Medical Sciences • Bio-chemistry | 02 | 45 years | University cadre BPS-19 | <p>According to the Government of the Punjab, Department of SHC&ME, Teaching Rules.</p> <p>OR</p> <p>UNIVERSITY CADRE</p> <p>• MBBS or equivalent medical qualification as determined by HEC/ PM&DC.</p> <p>1.) Ph.D/FCPS or equivalent medical qualification in respective subject as determined by PM&DC/ HEC.</p> <p>2.) M.Phil or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized University/Institution.</p> <p>1.) No experience is required however, credit will be given to those who have teaching experience in an HEC recognized University or HEC recognized Medical/Dental College.</p> <p>2.) M.Phil or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized University/Institution.4-Years teaching experience in an HEC recognized University or HEC recognized Medical /Dental</p> <p>• Credit will be given to those who have research publications published in PM&DC or HEC recognized journals.</p> |
| 7 | Assistant Professor of Clinical Sciences • Anesthesia • Paed Surgery • Dermatology • ENT • Preventive Paediatrics • Child Psychiatry • Surgery • Urology | 01 05 01 01 01 01 02 01 | 45 years | TTS | <p>Tenure Track Statutes</p> <p>• MBBS or equivalent medical qualification as determined by HEC/ PM&DC with FCPS/ MS/ MD membership of Royal College (UK)/ Diplomate of American Board or equivalent (as determined by HEC).</p> <p>• Preference will be given to those candidates who have research Publications in HEC/ PM&DC recognized Journals.</p> |

FOLLOWING TEACHING POSTS FOR ATTACHED HOSPITALS OF KEMU

Offered in following mode of appointment, According to the Government of the Punjab, Department of SHC&ME, Teaching Rules.

FOLLOWING TEACHING POSTS UNDER UNIVERSITY CADRE AT KEMU, LAHORE ON CONTRACT BASIS FOR THE PERIOD OF 03 YEARS EXTENDABLE DEPENDING UPON THE PERFORMANCE. THESE POSTS ARE NON-TRANSFERABLE AND NON-PRACTICING.

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|----|---|----------------------|----------|---|--|
| 8 | Associate Professor of Clinical Sciences • Medicine • Surgery | 01 01 | 50 years | BPS-19 | <p>1. MBBS or equivalent medical qualification as determined by HEC/PM&DC.</p> <p>2. Minimum level-III terminal qualification determine by PM&DC/HEC in the subject of emergency Medicine from within the country or abroad.</p> <p>OR</p> <p>MD/MS /FCPS membership of Royal colleges (UK)/ Diplomate of American Board or other terminal equivalent qualifications recognized by HEC/PM&DC in the relevant Subject.</p> <p>3. Five years teaching experience equal to Assistant Professor or equivalent in an HEC/PM&DC recognized university or HEC/ PM&DC recognized medical college with working experience in an active emergency department in Pakistan or abroad.</p> <p>4. At least 10 Research publications (with at least 4 in last five years) be published in standard medical Journal as approved by the HEC/ PM&DC.</p> |
| 9 | Associate Professor of Clinical Sciences • Emergency Medicine • Emergency Orthopedic Surgery • Emergency Paed Medicine • Emergency Paed Surgery | 02 01 01 01 | 50 years | BPS-20 university cadre 03 Basic Pays as special allowance Approximate ly 3lac & 50 thousands | <p>1. MBBS or equivalent medical qualification as determined by HEC/PM&DC.</p> <p>2. Minimum level-III terminal qualification determine by PM&DC/ HEC in the subject of emergency medicine from within the country or abroad.</p> <p>OR</p> <p>MS /FCPS membership of Royal colleges (UK)/ Diplomate of American Board or other terminal equivalent qualifications recognized by PM&DC/HEC in the relevant subject.</p> <p>3. Preference will be given to those who have teaching experience in an HEC/PM&DC recognized university or HEC/PM&DC recognized medical institutions with working experience in an active emergency department in Pakistan or abroad.</p> <p>4. Credit will be given to the original Published research work in the standard medical journal as approved by the PM&DC/ HEC.</p> |
| 10 | Assistant Professor of Clinical Sciences • Emergency Surgery • Emergency Paed Surgery | 01 03 | 45 years | BPS-19 university cadre 02 basic pays as special allowance | <p>1. MBBS or equivalent medical qualification as determined by HEC/PM&DC.</p> <p>2. Minimum level-III terminal qualification determine by PM&DC/ HEC in the subject of emergency medicine from within the country or abroad.</p> <p>OR</p> <p>MS /FCPS membership of Royal colleges (UK)/ Diplomate of American Board or other terminal equivalent qualifications recognized by PM&DC/HEC in the relevant subject.</p> <p>3. Preference will be given to those who have teaching experience in an HEC/PM&DC recognized university or HEC/PM&DC recognized medical institutions with working experience in an active emergency department in Pakistan or abroad.</p> <p>4. Credit will be given to the original Published research work in the standard medical journal as approved by the PM&DC/ HEC.</p> |
| 11 | Demonstrator • Physiology | 01 | 40 Years | BPS-17 | <p>• MBBS or equivalent medical qualification as determined by HEC/ PM&DC.</p> <p>• One year house job experience.</p> <p>Credit will be given to those who have experience in same subject.</p> |

NON-TEACHING POSTS

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|--|--|--|--------------------------------|--------|--|--|--|--|--------------------------------|
| 12 | System Analyst | 01 | 45 years | BPS-18 | <p>• A Master or higher Degree in Computer Science/ Information Technology, as well as the knowledge of the major programming languages.</p> <p>• A minimum five years' experience in BPS-17 in a medical institute recognized by HEC. Work-related skills, knowledge.</p> <p>Technical Qualification: operating system – Linux, Unix, Windows, Mac, Apache, Azure, Programming Languages – C++/ Java, VB (Visual Basic), .Net, C#, VB.net, C#,net, SQL Server, Oracle etc.</p> <p>Communication Skills: - Include effective interpersonal communication (written, verbal, visual, electronic, face-to-face conversations, corporate presentations), listening, and group facilitation skills.</p> <p>Skills Required:-</p> <table border="1"> <tr> <td>General Information, Algorithm Tuning, Design, Development, Documentation, Software Testing.</td> <td>Programming Design, Software Fundamentals,</td> <td>Skills, Solving, Software Performance, Detail, Debugging, Fundamentals, Software</td> <td>Analyzing Software Performance</td> </tr> </table> | General Information, Algorithm Tuning, Design, Development, Documentation, Software Testing. | Programming Design, Software Fundamentals, | Skills, Solving, Software Performance, Detail, Debugging, Fundamentals, Software | Analyzing Software Performance |
| General Information, Algorithm Tuning, Design, Development, Documentation, Software Testing. | Programming Design, Software Fundamentals, | Skills, Solving, Software Performance, Detail, Debugging, Fundamentals, Software | Analyzing Software Performance | | | | | | |
| 13 | Executive Engineer | 01 | 45 years | BPS-18 | <p>• BSC Engineering Electrical from HEC recognized University with 05 years relevant experience in a Government / Semi Government / Private limited sector in BS-17 or equivalent and above.</p> <p>• Experience of Private Firms which are registered minimum in category C-B with Pakistan Engineering Council will be considered.</p> | | | | |
| 14 | Software Engineer | 01 | 40 Years | BPS-17 | <p>• A Bachelor or higher Degree in Computer Science/ Mathematics, or Information Technology, as well as the knowledge of the major programming languages.</p> <p>• A minimum of two to four years or work-related skills, knowledge, or experience in a medical institute recognized by HEC.</p> <p>Technical Qualification: operating system – Linux, Unix, Windows, Mac, Apache, Azure, Programming Languages – C++/ Java, VB (Visual Basic), .Net, C#, VB.net, C#,net, SQL Server, Oracle etc.</p> <p>Communication Skills: -Include effective interpersonal communication (written, verbal, visual, electronic, face-to-face conversations, corporate presentations), listening, and group facilitation skills.</p> <p>Skills Required:-</p> <table border="1"> <tr> <td>General Information, Algorithm Tuning, Design, Development, Documentation, Software Testing.</td> <td>Programming Design, Software Fundamentals,</td> <td>Skills, Solving, Software Performance, Detail, Debugging, Fundamentals, Software</td> <td>Analyzing Software Performance</td> </tr> </table> | General Information, Algorithm Tuning, Design, Development, Documentation, Software Testing. | Programming Design, Software Fundamentals, | Skills, Solving, Software Performance, Detail, Debugging, Fundamentals, Software | Analyzing Software Performance |
| General Information, Algorithm Tuning, Design, Development, Documentation, Software Testing. | Programming Design, Software Fundamentals, | Skills, Solving, Software Performance, Detail, Debugging, Fundamentals, Software | Analyzing Software Performance | | | | | | |
| 15 | Assistant Treasurer | 01 | 40 Years | BPS-17 | <p>• Master's in Business Administration/ Commerce/ Economics with minimum three years' experience;</p> <p>OR</p> <p>• A.C.C.A./ C.M.A., Partly qualified with minimum four years' experience;</p> <p>OR</p> <p>• S.A.S./P.I.P.F.A with minimum four years' experience;</p> <p>• A member of Audit and Accounts Services in BS-17.</p> | | | | |
| 16 | Assistant Software Engineer | 01 | 35 Years | BPS-16 | <p>• Bachelor Degree in Computer Science or higher, MIS or a Technical discipline (Engineering/ Mathematics)</p> <p>• Minimum of one year experience of related skills (Academic or professional) in a medical institute recognized by HEC.</p> <p>Skills Required:-</p> <p>Java or C++ programming experience Knowledge of SQL and preferable one of Oracle, DB2 or SQL Server.</p> | | | | |

TERMS AND CONDITIONS:

- Appointment will be made according to the Govt of the Punjab SHC&ME Rules, University Cadre Rules and Tenure Track Statutes (TTS) Rules.
- Final appointment will be subject to the verification of education degree & experience certificates (any expenditure in this regard will be borne by the candidate/ employee).
- Applicants are required to submit application/dossiers on the prescribed Proforma available at the University website i.e. www.kemu.edu.pk and www.jobs.punjab.gov.pk along with attested copies of documents, degree, certificates, CNIC, domicile and fresh passport size colored photographs.
- Candidate interested in Adhoc / TTS / University Cadre/ Contract/ Emergency Posts shall apply separately for teaching posts.
- Application Proforma should be filled in typed form and submit in the university office (Room No. 01), KEMU along with a bank draft of Rs. 2000/- for the posts of Professor, Associate Professor, Assistant Professor, Demonstrator and Rs1500/- for non-teaching posts in favor of Vice Chancellor, KEMU, Lahore.
- For the Post of Professor and Associate Professor, PM&DC recognition certificate of experience (showing the eligibility) must be attached with documents.
- The applicants having foreign degree must have HEC equivalence certificate.
- Government servants should submit their applications through proper channel.
- Attach NOC / affidavit to apply as well as Liaison from the parent department.
- Only short listed candidates will be called for interview.
- Authority reserves the right to cancel, increase or decrease the number of posts at any level without assigning any reason.
- Incomplete application forms will not be entertained.
- No TA & DA will be allowed.
- Last date of submission of applications is 22-03-2018.

VICE CHANCELLOR
King Edward Medical University
Lahore